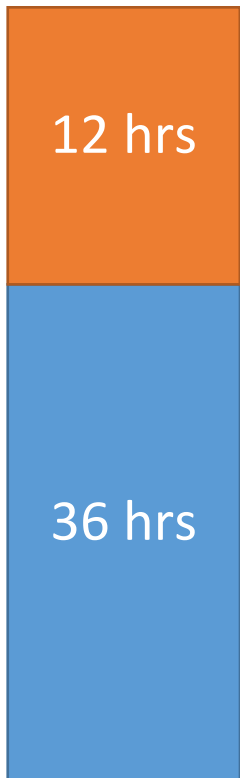


**Overtime pay is calculated proportionally to the number of hours you work at each rate.**

**This is known as a “blended rate”.**

- You worked 48 hours this week: 36 hours at weekday rate and 12 hours at the weekend rate
- This may change weekly based on your hours, so your OT rate for **this week** is calculated like this:



Weekend (\$25)

25% of total hrs: means that 25% of your OT rate will be based on *weekend* pay

$$\$25 \times 25\% = \$6.25$$

Weekday (\$21)

75% of total hrs: means that 75% of your OT pay will be based on *weekday* pay

$$\underline{\$21 \times 75\% = \$15.75}$$

$$6.25 + 15.75 = \$22.00 \text{ avg hourly rate} \times 1.5 = \mathbf{\$33 \text{ OT rate}}$$

$$\$33 \times 8 \text{ OT hrs} = \$264 \text{ OT pay}$$

*(this calculation only shows the overtime amount)*